



June 08, 2009

VIA OVERNIGHT MAIL

Jennifer Long
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204

Dear Ms. Long:

This letter is to notify you, pursuant to obligation under the federal Worker Adjustment and Retraining Act (WARN), that Seradyn, Inc., part of Thermo Fisher Scientific, will be terminating operations at its facility located at 7998 Georgetown Road, Suite 1000 Indianapolis, IN 46268. This action will affect the entire facility and is expected to be permanent.

Terminations of employment resulting from this facility closure will begin on December 31, 2009. There are 114 employees at the site. All affected employees were notified verbally of their terminations on or about April 20, 2009, with written notifications sent on April 27th, 2009. All employees will receive at least 60 days notice before their terminations are scheduled to occur. There are no unionized employees at this facility.

Affected employees will continue to receive wages and benefits due them throughout the remainder of their employment, up until their effective termination date. Additional benefits, including severance details, will be provided to the affected employee on or before the date of termination.

The information provided above is based upon detailed planning and forecasting. It is the intention of Seradyn to provide updated information on this closure if changes occur. For further information or assistance, or if you have questions regarding this document, please contact Karen Kirkwood, Thermo Fisher Scientific's VP Corporate Communications and Public Relations, at 781-622-1306.

Sincerely,

Mark Roberts
General Manager
Thermo Fisher Scientific Indianapolis

cc: Karen Kirkwood